

NORTH SHORE CRISIS SERVICES SOCIETY

JOB POSTING

INTERNAL/EXTERNAL

Posting Date: June 26, 2019

Closing Date: July 11, 2019 noon

Qualified internal candidates must be considered and interviewed prior to external candidates

This position requires Union membership

Location: SAGE Transition House
NSCSS Position: Women's Advocate
Classification: Eleven (11); Adult, Youth and/or Child Worker
Position Status: Regular
Start date: August 29, 2019
Wage: \$22.99 per hour
Benefits: As per collective agreement
Entitlements: As per collective agreement
Hours of work: Monday, Tuesday, Wednesday and Thursday – 8am-4:30pm
Vehicle Required: Yes

JOB SUMMARY:

Provides advocacy, one to one support, accompaniment, group facilitation, crisis intervention, assessment, intake and discharge services for up to eighteen women and children fleeing violence. Assists the program coordinator by providing administrative support as necessary and ensures the safety and security of the program.

QUALIFICATIONS

- Diploma in a related Human/Social Service field
- Current Emergency First Aid Certificate
- Two years recent related experience
- Knowledge of family violence, violence against women and children, community resources.
- Mature and level headed
- Current BC driver's license preferred
- Must be able to take direction and work cooperatively with others.
- Or an equivalent combination of education, training and experience

SKILLS AND ABILITIES:

- Excellent oral and written skills
- Good organization and time management skills
- Crisis intervention, assessment and lay counseling skills
- Good conflict resolution skills
- Able to be non judgmental and empathetic
- Able to work effectively in a team environment
- Able to be flexible and creative
- Able to maintain personal and professional boundaries
- Able to interact effectively and positively with women and children
- Able to remain calm in stressful situations within the program
- Ability to speak Farsi or another language is an asset

ADDITIONAL INFORMATION:

This position is located in a stressful environment, which is sometimes chaotic. Clients are women and children in crisis who are fleeing from violence and abuse. The program responds to a variety of women and children including women and children from diverse cultures and backgrounds and trans-gendered and lesbian women. The program accepts pets. There is a continual level of personal risk involved in the day-to-day work. The ability to function under pressure is a requirement.

Please provide letter of interest to:

Connie Bonsteel
North Shore Crisis Services Society
Email: cbonsteel@nscss.net